



# CORPORATE SOCIAL RESPONSIBILITY

“At Sterlite Technologies, a sensitive concern for the community makes our business truly sustainable. We monitor and reduce social and environmental risks, improve resource utilization, minimize pollution and forge partnerships with local communities. Our sustainable development initiatives directly impact over 79,750 lives across India.”

Mr Pravin Agarwal, Director, Sterlite Technologies Ltd.

## Connecting with the community

At Sterlite Technologies, a sensitive concern for the community and the world makes the business truly sustainable. The formula of Sterlite’s corporate social responsibility is socially Relevant Business Practices + Voluntary Employee Involvement, which has made Sterlite a responsible and caring corporate. The Company provides a healthy workplace through controlled and safe plant operations. It integrates environment, health and safety considerations into business planning and decision-making. The company has invested in community development through the following initiatives:

### Community welfare

Provision of mobile dispensary and ambulance for medical assistance in the remotest villages, organisation of health and nutrition camps



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attended by 300 villagers, construction of potable water and sanitation facilities benefiting 300 villagers.

### Environment management

Construction of ten check dams in drought-stricken Maharashtra and the Union Territories of Dadra and Nagar Haveli, implementation of greening initiatives to protect the environment.

### Empowerment

Empowerment of village women through vocational training that encouraged the manufacture of cottage industry products, computer literacy programmes in villages.

With these initiatives, entailing 1 % of its net profit, Sterlite has enhanced life quality for 79,750 lives across India.

### Commitment beyond business

Sterlite's commitment extends beyond business. With an aim to develop its telecom and power business, the Company conducts its activities in socially and environmentally responsible manner with an objective to enhance value for community. The Company monitors and reduces social and environmental risks, improve resource utilization, minimize pollution and forge partnerships with local communities and it is achieved through a balanced mix of regulatory compliances, business practices, audits, certifications and employee involvement.

**While carrying out its activities, the company focuses on:**

- Implementing measures to reduce pollutions, emissions, waste and energy consumption
- Exploring use of environmental friendly technologies and materials within company's R&D and manufacturing processes
- Conserving natural resources.
- Recycling and creating innovative recycling opportunities.
- Providing a safe work environment for employees and safe living conditions for its neighbours.

### Business Practices

Company's business practices comply with all applicable laws and regulations like environmental protection act, prevention of water pollution act and prevention of air pollution act. Sterlite is also committed to providing a healthy work environment

for employees and associates through controlled plant operations and continuous improvement in its products, services and processes. Sterlite integrates environment, health and safety considerations into business planning and decision-making. This ensures that operations are carried out under adequate supervision through the use of necessary personal protecting equipment (PPE) as well as an adherence to safety precautions. EHS awareness is always spread among all employees and associates through periodic training programmes and increasing environmental awareness within plants and facilities. This creates employee involvement.

**Some of the Key achievements achieved in environmental protection are:**

- Conservation of natural resources - Start monitoring and control uses of electric energy and water consumption
- Establish the scrap disposal matrix - safe disposal method of waste / hazardous material.
- Awareness towards environment protection - conducting training programmes / display board showing conservation of natural resources (e.g water, electricity and depletion of resources).
- Contribution in areas of greenbelt development wherein approximately 1000 trees are planted in company's premises.

### Enriching the community

Sterlite undertakes various activities based on an assessment of needs and aspirations of the community. For the Company, environment, healthcare, education and the development of the community are integral to its ideology.

Sterlite's sustainable development initiatives span villages in the remotest locations in Maharashtra and the Union Territory of Dadra and Nagar Haveli.



*Blood Donation Camp*



**Check Dams**

Some of the environment management initiatives comprise the construction of over 10 check dams in drought-stricken villages of Maharashtra, which are now capable of storing about 50 TCM of water. These dams were built with an objective to conserve large scale water, increase groundwater level through recharging of rainwater, minimize problem of drinking and irrigation water in rural areas and increase crop productivity. This has radically changed the economic potential of the villages. Now farmers in these villages have enhanced their Rabi (winter) yield, annual family incomes have increased by about Rs 20,000 on an average and their living standards have improved.

Focusing on the pressing need for greening, Company has undertaken the plantation of more than 4.5 hectares.

**Health initiatives**

The health initiatives comprise of sponsorship of mobile dispensary and ambulance, 730 cataract operations for the underprivileged, and hearing aids for 100 hearing impaired children. Company also conducts regularly health and nutrition camp for villagers. Last year some 300 villagers attended this camp. Most important activity is construction of potable drinking water and sanitation facilities, which has really improved life of 300 villagers.



**Women empowerment**

Sterlite feels that empowering women helps in upbringing of the society. So it has undertaken this woman empowerment programme, under which the company is supporting education and women empowerment. The company's initiative in tailoring, training for manufacturing cottage industry products and teaching has empowered nearly 200 underprivileged women. It has formed teams at every manufacturing location to assess potential projects and ensure their implementation, monitoring and sustenance. The management and the teams remain focused the projects and strive towards positive community impact.



Summary of CSR Projects	
Category	Type of project
Education	Tailoring course for under-privileged women Teachers' training programme Training in the manufacture of cottage industry products
Environment	Construction of checks dams Reforestation plantations
Health	Organising of health and nutrition camps, cataract operations Provision of hearing aids for students, mobile medical dispensary and ambulance Construction of facilities for potable water and sanitation